

## Leadership Mastermind Groups: Strategies for Leveraging the Synergy of Combined Leader Talents

## **Purpose**

Career Leverage, Inc. offers Leadership Mastermind Groups, a proven methodology for elevating leadership performance in a powerful and supportive group context. By bringing the best minds of leaders together, the purpose of the Leadership Mastermind Group is to leverage their knowledge, talents, skills, and resources to achieve more success with one another than they would have alone.

## The Benefits and Expanded Possibilities

The benefits and expanded possibilities of integrating the Leadership Mastermind Group concept within the WLN at Mastercard include:

- Leaders challenge one another to systematically set stretch goals with greater intention and focus and more importantly achieve them.
- The Mastermind group model builds bonds of greater trust and authenticity amongst and between women leaders and subsequently their teams.
- The Mastermind group members act as catalysts for growth, sounding boards and energy boosters for advancing each leader's cause.
- Formal Peer Coaching Relationships are established in the group's model to provide weekly accountability between WLN meetings for sustained behavioral change towards stated goals.
- Leaders have the opportunity to hone their development skills while attacking real-time business challenges and gaining constructive feedback from their peers.
- Celebrating each other's successes at each meeting validates forward movement and reinforces the power of leveraged resources and cross-functional collaboration.
- Women leaders benefit from an organized structure for sharing individual and organizational needs in a safe, confidential environment which may be more appropriate than a mixed-sex group.

Client testimonials from participants of various Career Leverage designed mastermind groups can be found on Nancy's LinkedIn Profile.

For more information on setting up a discovery session to further explore how you can integrate Leadership Mastermind Groups within your other group leadership development programs, please contact Nancy Friedberg, Leadership Development Expert and President of Career Leverage, Inc. at 914 661 7006 or nancy@careerleverage.net.